

## PROFESSIONAL DEVELOPMENT REQUIREMENT POLICY, (PDR), as defined by the PGA Board of Directors:

- 1 A Section may require that all Section and Chapter activities be approved in advance.
- 2 Based on previously approved activities, established guidelines and Section recommendations, the National Office will approve the credits to be awarded for a certain activity. The Board of Control will determine the number of credits in all disputes and the Board of Directors reserves the right to make modifications to the requirements.
- 3 A participant may receive compensation for an activity.
- 4 Fifty-four (54) Total credits are required for a three-year cycle; of which at least 36 must come from any combination of Education, PGA of America Meetings, National Survey submission, Section Mentoring programs, and/or Specified PGA of America Player Engagement Programs.
- 5 Members who have attained a combination of years of membership and age which adds up to 90 or more before the start of the Professional Development Requirement Program Cycle (June 16, 2025), shall be required to earn 12 PDR credits only from any PDR category. (Members who attain the combination of 90 within the Cycle may request a pro-rated reduction)
- 6 Members in the International Section will be required to earn one half (1/2) of the requirement.
- 7 Members in the Reserve Classification will be required to earn one half (1/2) of the requirement.

<u>36 Required Credits</u> - PGA Approved Education, PGA Coach Education, Professional Standards Education/Training, PGA Meeting Attendance and National Survey Completion, Official Section Mentoring Program, and Specified PGA of America Player Engagement Programs:

- Attending Section or Chapter in-person business meetings or education. 2 credits per hour of attendance. (If meeting/education is offered both in-person and virtual, in-person attendees will receive full credit, while virtual attendees will receive half (1/2) credit. (Note: virtual only meetings/education are credited 1:1)
- Attending other career specific education, including serving as a speaker/instructor. This includes education on topics such as youth safety, inclusion, and mental health wellbeing. 1 credit per hour of attendance. (It is recommended that education be completed within one's current or desired career path (Executive Management, Golf Operations, or Teaching and Coaching)
- Any asynchronous online education must have an assessment which is successfully completed.
- Attending National Meetings, including Board and Committee Meetings 1 credit per each hour of attendance. (If a meeting is offered both in-person and virtual, in-person attendees will receive full credit, while virtual attendees will receive half (1/2) credit)
- Completing National Surveys (such as: Compensation Profile, Member Offering Survey, and other approved National Surveys) max 2 credits per National survey, per cycle year
- Taking part in an official Section mentoring program (1 credit per hour of participation with a maximum of 8 credits per year)
- Specified PGA of America Player Engagement Programs Credited Per Below:
- PGA HOPE Clinics (1 credit for hour or each hour of participation, up to six credits per PDR cycle year



- PGA Junior League (3 credits per 6 registrations/season, 6 credits per 12 registrations/season, 9 credits per 24 registrations/season, 12 credits per 48 registrations/season. No maximum of PGA Members earning credit per team/season, up to 12 credits per PDR cycle year. Plus, PGA Jr. League Play Days (1 credit per hosting Play Day, up to 2 credits per PDR cycle year).
- PGA Family Golf Two (2) Credits per event with a maximum of six (6) per PDR cycle year and a maximum of two PGA Members earning credit per event.
- PGA Junior Camps (2 credits per camp week, up to six credits per PDR cycle year) Must be a Camp conducted with the official PGA Camp provider at www.pgajuniorgolfcamps.com.
- Drive Chip & Putt Host PGA Professional 4 PGA Required PDR credits for Section/National operated qualifiers and 8 PGA Required PDR credits for facility operated qualifiers. Other PGA
  Professionals participating/volunteering 2 PGA Required PDR credits for five to eight hours participation, 1 PGA Required credit for four hours participation, up to eight credits per PDR cycle year.

## 54 Total Credits - Credits Toward the Total Requirement:

- Serving the Section, Chapter, National PGA or Allied Association. Participating in the "advancement of the game" activities such as radio shows, TV shows, speeches, golf promotional non-playing events, golf clinics and other volunteer activities, such as non-playing tournament official. Section Surveys. (1 credit per hour of participation with a maximum of 8 credits per day)
- Serving as a golf Coach or assistant golf Coach of a high school/college golf team in a capacity not considered the Member's primary employment. (Maximum of 6 credits per PDR cycle year)
- Participation in Section sanctioned golf tournaments or tournaments conducted by the PGA of America National Office. (2 credits per Section event. 4 credits per National event)
- Attending a National, Section or Allied Association Merchandise Show. (Maximum of 8 credits per PDR cycle year. 2 credits per show)
- PGA approved news, media, and magazine articles or published books. (Maximum of 4 credits per PDR cycle year. 1 credit per article)
- PGA National Club Championship 1 credit per year for submitting the Club Champion.
- High School Seminars 2 credits for participating
- NCCGA Event Host 2 credits for hosting
- NCCGA Coach 6 credits for Coaching per season

The PDR Cycle is from June 16, 2025, through June 15, 2028. Where credits are restricted per cycle year, the PDR Cycle Year is defined as June 16<sup>th</sup> of one year to June 15<sup>th</sup> of the next year.

**<u>36 Required Credits</u>** - PGA Approved Education, PGA Coach Education, Professional Standards Education/Training, PGA Meeting Attendance and National Survey Completion, Official Section Mentoring Program, and Specified PGA Player Engagement Programs.

> All credits earned in the Required Category are also credited toward the Total Category.

**54 Total Credits** - A total of 54 credits must be earned, with at least 36 credits from Required PGA Approved Education, PGA Coach Education, Professional Standards Education/Training, PGA Meeting Attendance and National Survey Completion, Official Section Mentoring Program, and Specified PGA Player Engagement Programs, while the other means of obtaining credits toward the total requirement remain per the prior program.