



CAROLINAS

**The Carolinas PGA
Assistants' Association**

**Constitution
& Bylaws**

Revised January 2025

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ARTICLE I

Name, Boundaries, Purpose

Section 1: Name

By authority of the Board of Directors of the Carolinas Section of the Professional Golfers' Association of America, hereinafter referred to as the "Section," this Association shall be known as "The Carolinas PGA Assistants' Association" and shall be referred to hereinafter as the "Association." The Carolinas Section, PGA of America shall be referred to hereinafter as the "Section" and the Professional Golfers' Association of America shall be referred to hereinafter as the "PGA."

Section 2: Boundaries

The geographical territory of the Association is the entire State of North Carolina, the entire State of South Carolina, and two towns in the State of Virginia, Bassett and Martinsville.

Section 3: Mission Statement

The Assistants' Association is a division of the Carolinas PGA Section. Our purpose is to prepare golf professionals for future success as PGA Members. The goal of our Association is to elevate the standards of CPGA Assistant Professionals through mentoring, networking, and promoting the game of golf. We will accomplish this by providing leadership, educational opportunities, tournament competitions, and building personal relationships amongst Assistant Professionals and the community.

ARTICLE II

Organization

Section 1: Authority

These bylaws supersede all previous publications of the Assistants' Association bylaws and regulations. These bylaws, once approved by the Section Board of Directors, will supersede all other bylaws and regulations regarding the governance of the Assistants' Association of the Carolinas Section PGA (The Section).

Section 2: Powers

The Association's powers shall be limited specifically to those powers granted by the Section. The Section's Board of Directors shall review and approve all Association actions. The Section shall have complete authority in their discretion and at any time to withdraw the charters of the Association. In the event that the Association bylaws, rules, regulations or policies deviate from those of the Section, the Section bylaws, rules, regulations or policies shall control.

Section 3: Composition

- a) The Officers of the Association will be comprised of the President, Vice President, Secretary, and Tournament Chairman. All Officers must be a Class-A PGA Member.
- b) The Officers shall conduct their business and shall be responsible for the management of the Association by the Constitution, Bylaws, and Tournament Rules and Regulations. Between Fall Meetings, the Officers shall have full authority in all matters, including the power to interpret the Constitution and Bylaws and give directions in cases not provided for therein. For matters involving emergencies and/or the good of the Association, the Officers shall have complete and final authority.

Section 4: Terms, Appointments, and Elections

- a) The Officers shall be elected for a term of two years and shall be elected at the Annual Fall Meeting and/or an online election by way of majority of those voting. Their term of office will begin immediately following the administering of oath of office and will end at the conclusion of the same ceremony two years later.
- b) All candidates for an Officer position shall be nominated by submitting a nomination letter or email. The Assistants' Association Officers will communicate the list of nominees to the entire Assistants' Association membership no later than 2 weeks prior to the Annual Fall Meeting or determined online election date. If there is only one nominee for any office at the time of election, oral nominations for such office may be made from the floor of the Fall Meeting. If no additional nominations are made, the sole nominee shall be appointed to the position.
- c) An Officer may not serve the same position in consecutive years unless appointed by the Section Board of Directors.
- d) A candidate for President must have previously served one term in another officer position (Vice President, Secretary, or Tournament Chairman).

ARTICLE III

Officers

Section 1: President

The President of the Association shall serve as the Chairperson and shall have the following powers and duties:

- a) The President shall preside at all meetings of the Officers and the Spring and Fall Annual Meetings of the Assistants' Association.
- b) The President shall supervise the Association Officers.
- c) The President may assign the voted Association Officers to assist in various activities of the Association.
- d) The President shall be authorized to sign contracts which have received the approval of the Section.
- e) The President is responsible for completing the requirements set forth by The Section.
- f) The President is responsible for making financial decisions for the Association with the consultation of the other Officers.
- g) The President will not be able to cast a vote on issues decided on by the Officers, unless the Officers are divided and a deciding vote is needed.

Section 2: Vice President

- a) The Vice President shall keep or cause to be kept the minutes of all Association membership meetings.
- b) The Vice President shall assist the Section regarding updates to the Association membership directory, classification and job changes.
- c) The Vice President must record any Amendments to or changes in the Association Bylaws, and report such Amendments or changes to the Association and Section membership.
- d) The Vice President shall oversee and preside over the Officer position of Secretary.
- e) The Vice President shall be responsible for the reporting of the Association's finances at the Spring and Fall Meetings.

Section 3: Secretary

- a) The Secretary shall organize all education activities and present agenda to the Section.
- b) The Secretary shall be responsible for charitable activities.
- c) The Secretary shall be held responsible for creation and marketing of any Association fundraising activities.

Section 4: Tournament Chairman

- a) The Tournament Chairman shall organize all Assistants' Association tournaments, including but not limited to securing host sites, scheduling dates, and tournament details.
- b) The Tournament Chairman will work closely with Section Headquarters to ensure events are properly scheduled and conflicts are avoided.

Section 6: Vacancies

Procedure for Office vacancies:

- a) In the event of absence or temporary disability of the President, the Vice President shall perform the duties of the President. If the President resigns, dies, becomes totally incapacitated, or becomes ineligible to serve, the Vice President will succeed him/her and become President for the remainder of the term of office.
- b) In the event of absence or temporary disability of the Vice President, the Secretary shall perform the duties of the Vice President. If the Vice President resigns, dies, succeeds the President, becomes totally incapacitated, or becomes ineligible to serve, the Secretary shall succeed him/her and become Vice President for the remainder of the term of office.
- c) In the event of absence or temporary disability of the Secretary, the Tournament Chairman shall perform the duties of the Secretary. If the Secretary resigns, dies, succeeds the Vice President, becomes totally incapacitated, or becomes ineligible to serve, the Tournament Chairman shall succeed him/her and become Secretary for the remainder of the term in office.
- d) In the event of absence or temporary disability of the Tournament Chairman, the remaining Officers as a whole shall perform the duties of the Tournament Chairman. If the Tournament Chairman resigns, dies, becomes totally incapacitated, or becomes ineligible to serve, the President may take action as provided in item "h)".

- e) If any Officer should change employment to a classification that is not eligible to participate in Assistants' Association events, they will resign their position as an Officer effective the date of their classification change.
- f) Any successor will assume the remainder of the current two-year term and will be allowed to run for election to that same position the following term, if they wish to do so.
- g) Members attending the Assistants' Association Spring or Fall Meetings may remove an Officer with a 2/3 majority vote.
- h) The President, with approval of the other Officers, may at any time make a new appointment to fill a vacancy for the remainder of the current term. However, the vacancy is not *required* to be filled, if the Officers so wish, until the next election.

Note: In the occasion of multiple vacancies, occasions with no clear line of succession, or any other occasion with no clear solution, the Section Board of Directors shall appoint the individuals to fill the Officer vacancies.

ARTICLE IV

Membership

Section 1: General

All membership issues and matters shall be governed by the Association Bylaws. To qualify for membership in the Assistants' Association, one must be primarily employed as defined by The PGA Bylaws and affiliated with the Section in one of the following classifications:

- a) "Active" PGA Class A-8 members of the Carolinas Section in good standing.
- b) Registered Associates of the Carolinas Section (have purchased Level 1 materials) in good standing.

Section 2: Meetings of Membership

a) Two membership meetings shall be held annually, one in the spring and one in the fall. The attendance at all such meetings shall be limited to Association members or eligible Association members. The Association Vice President shall make notice of such called meeting at least 30 days prior to holding the meeting by emailing all members in good standing.

b) Special meetings of the Association membership may be called by the Officers when considered warranted by a situation which may affect the status of the Association or the welfare of its members adversely.

Section 3: Membership Dues

All members of the Association must pay the annual membership dues fee. The fee is currently \$50.00.

Section 4: Voting Membership

A voting member is any dues paying member of the Assistants' Association.

ARTICLE V Tournament Rules and Regulations

(The Association's current and approved Tournament Rules and Regulations are to be considered a corporate part of the Association's Bylaws.)

Section 1: Section Alignment

The Assistants' Association shall conduct all of its tournaments in accordance with the Section Tournament Rules and Regulations and any additional provisions set forth in this Article V.

Section 2: Assistants' Association Player of the Year

- a) The current point distribution as set forth in item "c" shall determine the "CPGA Assistants' Association Player of the Year".
- b) Any first place ties will be decided by a "sudden -death" playoff once all scores for the competition have been submitted. The details of the "sudden-death" playoff will be decided by the host professional, present board member, or other uninvolved party. All other ties will split purse and points.
- c) Points breakdown – See below

<u>Assistant Professional Championship</u>			<u>Individual Stroke Play Events</u>			<u>Team Events</u>			<u>CPGA Majors Carolinas, NC, SC Opens</u>	
1	250	pts.	1	200	pts.	1	150	pts.	<u>Top 10</u>	
2	180		2	130		2	100		50 points	
3	160		3	120		3	90			
4	150		4	110		4	80		<u>Top 20</u>	
5	140		5	100		5	70		25 points	
6	130		6	90		6	65			
7	120		7	80		7	60		<u>Make Cut</u>	
8	110		8	75		8	55		10 points	
9	100		9	70		9	50			
10	90		10	65		10	45		<u>National Car Rental</u>	
11	80		11	60		11	40		<u>Assistant Championship</u>	
12	75		12	55		12	36			
13	70		13	50		13	34		<u>Make Cut</u>	
14	65		14	45		14	32		25 points	
15	60		15	40		15	30			
16	55		16	38		16	28		<u>Top 15</u>	
17	50		17	36		17	26		100 points	
18	45		18	34		18	24			
19	42		19	32		19	22		<u>Win Championship</u>	
20	40		20	30		20	20		300 points	
21	38		21	28		21	18			
22	36		22	26		22	16			
23	34		23	24		23	14			
24	32		24	22		24	12			
25	30		25	20		25	10			
26	28		26	18						
27	26		27	16						
28	24		28	14						
29	22		29	12						
30	20		30	10						
31	18									
32	16									
33	14									
34	12									
35	10									

Section 3: Education Attendance

For any Assistants' Association tournament which includes an educational seminar or activity, attendance by those participating in tournament play will be mandatory and the following provisions shall apply:

- a) If an event participant is late to an educational activity by 30 minutes or more, they will not receive MSR credit for attending.
- b) If an individual is late or absent from an educational activity twice within a year, they will receive a written warning from the Officers of the Assistants' Association.
- c) If an individual shows up to a tournament and is late or absent from any included educational activity for the third time within the current year, they will forfeit their right to be a competitor in the tournament.

ARTICLE VI Amendment Procedures

Section 1: Amendments by the Assistants' Association Officers

- a) The Bylaws may be amended at any Association Officers Meeting where there is a minimum of 3/4 of the Officers present. A simple majority is needed for the affirmation of a resolution.
- b) The amendment must be presented to the Officers by a current Officer.
- c) For the amendment to be voted on or discussed, it must be "seconded" by another Officer.

Section 2: Amendment Proposed at Annual Spring and Fall Meetings

- a) Any member of the Association can propose an amendment to the Association Bylaws.
- b) The proposed resolution must be presented to the Association Officers no later than 30 days prior to the annual meetings.
- c) The voting membership shall receive a copy from the Vice President of the proposed resolution no later than 2 weeks prior to the Association annual meetings.
- d) The member submitting the resolution may discuss the resolution on the floor for no longer than 5 minutes.
- e) Any other member shall offer rebuttal or affirmation of the proposed resolution for no longer than 5 minutes.
- f) A 3/4 majority vote is needed for the passage of the resolution and the resolution will go into effect immediately after passage.

Section 3: Final Authority

The Section Board of Directors has the final authority over any Bylaw Amendment.

APPENDIX Spring & Fall Annual Meetings

Section 1:

The following order of business shall be observed at the Spring & Fall Annual Meetings of the Assistants' Association:

1. Call to Order
2. Roll Call
3. Reading of the Minutes of the Previous Annual Meeting
4. Reading of the Minutes of any Officers' meetings since the last Annual Meeting
5. Report of the President
6. Report of the Vice President
7. Report of the Secretary
8. Report of the Section Representative
9. Report of the Tournament Chairman
10. Consideration of Old Business
11. Proposed Resolutions
12. Consideration of New Business
13. Election of Officers*
14. Oath of Office for Newly Elected Officers*
15. Open Forum
16. Adjournment

*Only for Fall Meeting

Section 2:

The following oath shall be administered to all Officers of the Association by a former President of the Association or a Section Headquarters representative:

"I, _____, as an Officer of the Assistants Association of the Carolinas Section, Professional Golfers' Association of America, do hereby affirm that I shall at all times adhere to and uphold the Association's and Section's Constitution, Bylaws, Rules and Regulations and that I shall otherwise conduct my activities in a manner that shall be in keeping with my position as an Officer of the Assistants Association of the Carolinas Section which shall reflect credit upon the Association, the Section and its Members."